



# FREE Fall Business Classes

Youngstown Neighborhood Development Corporation and is pleased to present a new series of FREE business planning courses! Financial and counseling is also available and highly recommended to help you prepare for business success. All classes will be held at 6pm on selected Thursdays. Classes will be held at Iron Roots Urban Farm, in the HMHP Demonstration Kitchen located at 822 Billingsgate Avenue. Come to just one class or all four!

**November 12, 6pm: Cash Flows and Spreadsheets**—This class will cover the basics of using cash flows and spreadsheets to plan and track your business finances. Learn how to plan for the unexpected and understand your finances!

**November 19, 6pm: Lawyer Q&A**—Attorney Tim Hull will attend this session to answer your legal questions about your business. Come with your business plans and your questions!

**December 3, 6pm: Managing Employees**—Jack Kravitz of Kravitz Delicatessen will discuss legal and practical issues that come up when managing employees.

**December 10, 6pm: Marketing Avenues**—Eric Barrett of The Ohio State University Extension, Mahoning County will present this class on marketing techniques. Learn about basic marketing and branding, including creating a web presence on a budget.



YOUNGSTOWN  
**NEIGHBORHOOD**  
DEVELOPMENT CORPORATION

Please contact **Liberty Merrill** at  
**(330)480-0423** with any questions!