



*"This program encompasses innovative thinking, useful resources and a comprehensive support system to lead and guide you to reach your desired goal. It's not designed as a leadership program of the past."*

~ Sheila Brantley, 2015 Emerging Leaders

The vision of The Raymond John Wean Foundation is **empowered residents creating a healthy, vibrant, equitable and economically stable Mahoning Valley.**

In support of this vision, the **Emerging Leaders program creates a pathway to decision making tables by immersing emerging grassroots leaders in intentional, practical and relevant leadership development experiences.**

*"The Emerging Leaders program has sparked me to action personally, professionally, and in my community. I was seeking the ideal opportunity to point me in the right direction so that my actions, talents, and efforts are poised to have the greatest impact possible. The program has sparked me to genuine action."*

~ Tara Walker Pollock, 2015 Emerging Leader

## 2016 Program Schedule

**March 22**  
Orientation

**April 1 & 2**  
Overnight Retreat

**April 5 through May 17**  
Weekly Sessions meet Tuesday evenings from 5:00 p.m. – 9:00 p.m.

**April 23 & May 14**  
Half-Day Immersion Sessions

**Location**  
The Raymond John Wean Foundation  
147 West Market Street  
Warren, OH 44481

For additional information contact:  
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*“Leadership today is ready for a change and this program is making new leaders for tomorrow.”*

~ Deryck Toles Executive Director, Inspiring Minds and Peer Leader

A comprehensive program **designed to leverage the unique assets of emerging leaders from Warren and Youngstown, Ohio**. The program uses a small group model **to explore and cultivate fundamental leadership skills among participants**. During program sessions participants explore topics including:

- Self-awareness and emotional intelligence
- Values and personal motivation
- Asset Based Community Development
- Effective and purposeful communication
- Conflict management, negotiation and persuasion
- Team and consensus building
- System navigation
- Race, class and power dynamics
- Community organizing and direct action

### **Who should apply?**

Residents of Warren or Youngstown who are 18 or older and are:

- Currently involved in grassroots initiatives through a faith community, neighborhood association or block watch, resident group or committee
- Seeking to develop and actualize his/her full potential at a decision making table in the Valley

*Participants in the Emerging Leaders program will experience dramatic personal and professional growth and will leave the program with:*



- A clear statement of purpose articulated in an Individual Development Plan
- A strong and active network of peers, coaches and community leaders
- An understanding of self and his/her role in the community
- A toolbox of effective and useful leadership and communication tools

*“Only in giving up the security of the known can we create new opportunity, build capability and grow influence.”*

~Unknown